



# UNIVERSITY HEALTH AND SAFETY COUNCIL REPORT

**AUGUST 1, 2014– JULY 1, 2015**

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## APPALACHIAN STATE UNIVERSITY SAFETY COUNCIL REPORT

2014-2015

AUGUST 1, 2014 – JULY 1, 2015

The University Council on the Safety of the Campus Community manages the University safety plan continued in 2014-2015 with regularly scheduled meetings once a month. The members of the committee for 2014-2015 were: Mark Bachmeier, J.J. Brown, Tandra Carter, Dayton Cole, Gunther Doerr, Steve Hageman, David Hayler, Bindu Jayne, Barb Krause, Donna Lillian, Greg Lovins, Martha Marking, Jason Marshburn, Andrea Mitchell, Jane Nicholson, Emily Rangle, Alan Rasmussen, Mary Reichel, Carson Rich, Amy Sanders, Brad Vest, Cindy Wallace, Charlie Wallin, and Jim Webb.

Cindy Wallace and Greg Lovins continued to serve as co-chairs of the Committee. The Council reviewed the accomplishments from the 2013-2014 report and discussed and identified goals for the 2014-2015 academic year. Those goals and a summary are listed below, along with a description of events and activities which occurred throughout the academic year relative to each goal.

1. Develop programs to address the safety concerns identified in the Campus Climate Survey that were initiated as part of the University's agreement with OCR. **ONGOING.**

The Interpersonal Violence Committee (IVC) worked with Juliette Grimmatt from the Chrysalis Network to provide a 2-hour training model on August 13, 2014 for the Chancellor, Deans Council members, members of Cabinet, IVC members, and other stake holders. These individuals completed the 2-hour model as well as participated in a 1 hour meeting to provide feedback. The outcome granted approval by the Cabinet to provide this training to all supervisors on campus.

The IVC and Safety Council approved a 2015 Campus Climate Survey which was conducted in April 2015 (the original target date was February but due to difficulties was not distributed until April).

Everfi and ASU worked to launch Haven and Alcohol EDU (an on-line training for students on issues associated with sexual assault and relationship violence) to all freshmen and transfers entering fall 2015. All freshmen and transfers received a note to complete the first 45 minute segment prior to coming to campus and the 2<sup>nd</sup> part of the training was completed in October (20 minute segment).

Other conversations occurred in Safety Council relative to training:

- The Suicide Prevention training providing campus wide messaging and is consistence with bystander intervention
- Idea of reaching out to high school students through faculty and graduate students – broadening the community since students don't all of a sudden come into distress
- Bullying model is a great model to begin changing the tide in middle school and high school
- Resiliency and mindfulness training
- Putting the discussions back into the curriculum, Freshman Seminar/First Year Seminar

Suicide Prevention Trainings were offered on-line and via in person training, led by Elizabeth Cavallaro and other staff and faculty trained in Suicide Prevention efforts, May 27, 2014-July 23, 2015.

- A total of 1,748 students attended the sessions
- A total of 460 faculty and staff attended the sessions
- Total trained – 2,272

2. Investigate the need to establish a Care and Concern Process for Faculty/Staff. **ONGOING.**  
The subcommittee met twice in spring of 2015. Following broad discussion, the subcommittee recognized that we needed to gather more data and information on faculty and staff needs in relation to counseling, addiction assistance, domestic violence, and other issues which may impact employee success and campus safety. In addition, the subcommittee discussed the limitations which must be considered as we try to meet employee needs. These limitations include whether additional financial resources could be available; the relatively small numbers of services offered in the immediate community; that insurance might not be accepted by local counseling offices; and the continuing need to publicize electronically and in print services that are offered.
3. Support SGA in funding a SMART Phone Safety App. **RECOMMENDATION MADE/COMPLETE**

In October, 2014 Carson Rich and Emily Rangle, SGA President and Vice President respectively, and members of the University Safety Council, worked with University Communications to devise a Pilot implementation plan. The plan called for a pilot to students, faculty and staff which would end on November 17.

In December, Rich and Rangle reported that the plan was to cut ties with Tap Shield and Lifeline's contract will become an extended trial period until February. Tap Shield wanted to come to campus and hold another promo and help us create a student focus group to provide feedback. The questions were still prevalent about students who do not own smartphones, and do we want to spend this much on an App when we do not have all the answers.

On Feb. 3 a promo was conducted for students and feedback from students varied from thinking the app is not needed to those that really want it. Life Line presented to the Safety Council members as well on Feb. 3.

After over a year of work on the possibility of securing a safety app on campus, questions had been answered with the exception of the law enforcement piece and no clear feedback from other institutions like us (most institutions using the App are from urban and corporate environments). IT felt secure and students felt good about the app but when the control center issue was discussed the price range was an issue. The coverage was to end on March 30 and with questions about the cost, etc. there was great hesitation to move forward – Lifeline then dropped the price. Because of this scenario and still concerns, i.e. will students think this is the way to get in touch with law enforcement rather than dialing 911, the recommendation from Emily and Carson was that at this time this is not a good investment for the University?

Emergency Management Director, Jason Marshburn, Chief of Police Gunther Doerr and SGA President Carson Rich met over the summer to address the SMART Phone Safety App, and they identified two RAVE products that will provide students the ability to Anonymously Tip text to campus police from their cell phone called Rave Eye Witness. The other product is called Rave Guardian and it transfers a smart phone into a personal safety device connecting students with a list of their trusted family and friends who can monitor their activity when their Safety Timer is active. The purchase for both of these products for year one is \$10,500. Subsequent annual recurring costs would be \$8,500 per year. Recommendation from the group is for funding for these two products. Funding to pay for these two products was approved by Vice Chancellor Lovins and Wallace to come from the student security initiative fee.

Appalachian signed the contract with RAVE which will provide the safety app and tip texting services. The goal is to go live early this fall, hopefully in September.

4. Enhance the Building Coordinator program by identifying and training at least 80% of all Building Coordinators. **ONGOING.**

EHS&EM received \$5,000 from General Administration to enhance the emergency building coordinator program. Funding was utilized to purchase equipment, as well as materials for training. The program has been revised over the past several months to transition from an emergency building coordinator to a building emergency team. Training of the teams and distribution of supplies is set to begin this summer. Initial training will continue into the fall, with annual refresher training set to start by summer 2016.

5. Recognize the hard work of our Counseling Center Staff, Campus Police Officers, Dean of Students Staff, EIT and CARE Team members for helping keep our campus safe. **ONGOING**

During the challenging year 2014-2015, Chancellor Everts provided gift baskets to several departments on campus, the Dean of Students Office and the Counseling Center. SGA, and departments in the Division of Student Development sent baked goods and thank you notes to these departments. Many other state institutions, i.e. Western Carolina University, sent personal letters to offices recognizing the stress and hard work needed by these departments and individuals in working to keep our campus and community a safe place.

6. Develop a campus standard for security camera systems. **ONGOING.**

ITS has completed research and development to move this goal forward, and will begin the testing phase of an Information Technology Services pilot, and David Hayler from ITS hopes to present some options to the Infrastructure governance committee sometime this fiscal year.

7. Develop a Dean of Students Certification program for transfer students. **ONGOING.**

Susan Davies, Associate Vice Chancellor for Enrollment Services and J. J. Brown, Associate Vice Chancellor for Student Development and Dean of Students had conversations during fall 2014 and spring semester 2015 to develop this program. Further conversations will take place involving individuals with the Admissions Review Committee and including information from the re-admissions process, and suspension/expulsion database.

8. Continue to develop programs designed to reduce harm associated with alcohol/drug abuse on campus. **ONGOING.**

During the 2014-2015 academic year, 3603 faculty, staff and students were involved in substance abuse prevention training(s). This included programming offered September 1-5, 2015 as a part of the Safety Week programming, along with individuals who participated in training through the B.A.S.I.C.S. program in Wellness and Prevention.

9. Develop a campus policy/plan that addresses our Behavioral Intervention Team system (EIT, CARE and Threat Assessment). **ONGOING.**

Alan Rasmussen, Case Manager, DOS and Chief of Police Gunther Doerr have developed a new org chart model and have asked for adoption by the Safety Council. The new model shows how our Behavioral Intervention Teams collaborate and work together in exchanging information. More work need to be done in developing a campus policy and conducting annual training.

**SEE ORGANIZATIONAL CHART FOR BEHAVIORAL INTERVENTION TEAMS – ATTACHMENT #2**

10. Actively promote workplace safety across the University through training and awareness programs for employees and by continuing to conduct on-site surveys and inspections of laboratories and research areas and Physical Plant, Housing and Food Services facilities to ensure compliance with selected federal, state, and university regulations and policies. **ONGOING**

EHS&EM has continued education and training programs to promote occupational safety and health. Over the past year, new programs such as the Hazard Hero Program (developed by NIOSH) have been introduced and implemented on campus. Each program is designed to further promote accident/injury prevention. A policy for an annual campus building inspection process has been developed between the Safety and Health Committee and EHS&EM. Further development and implementation of this policy will continue into the next year. Significant policy revision has taken place on the University's accident and injury investigation policy. Enhancements will ensure a more thorough investigative process, with the goals of preventing future injuries and empowering supervisors to take a greater role in the safety of their employees.

11. Continue to educate students, faculty, staff and parents about AppState-ALERT and what they should do during an emergency on campus. **ONGOING.**

ASU Police address the campus alert system during our Shots Fired programs and conducted 7 of these programs spring 2015 and a total of 8 programs were conducted during the 2014 Fall semester.

Education efforts around emergency preparedness and the AppState-ALERT system have continued to expand. New educational materials have been developed to help the campus community better understand the emergency alert system and how to react should an alert be issued. Education efforts have also expanded to include new venues, such as providing information to staff during the Staff Appreciation lunch. New emergency guides have been developed for disruption to campus. The guidelines will be posted near the exit door of all classrooms.

12. Revise and update all websites regarding safety including Safety Council, APP Cares and Emergency Management. **ON-GOING.**

The Student Development and Business Affairs Offices are consulting with University Communications to revise and update websites prior to Fall 2015, and devising a plan for updates in the future.

13. Create an organizational structure on Appalachian's campus that will use research and evidence-based public health strategies to define, direct, coordinate, and assess/evaluate specific prevention priorities and initiatives (including unified messaging) to reduce harm and increase the health and safety of Appalachian students. **NEW and COMPLETE**

After more than a year of vision, discussion and planning, the Office of Student Development, along with input from the University Safety Council created the new Wellness and Prevention Center. The Wellness Center, formerly within Student Health Services, has been reorganized and staffed with the hire of Dr. Alex Howard, Director of Wellness and Prevention Services, and Wellness Coordinator, Saray Smalls. These new hires will team with Ben Asma, Alcohol and Drugs Coordinator and Janna Lyons, Nutritionist on wellness and prevention initiatives. Additionally, new positions were created in the Office of the Dean of Students and Counseling Center to intersect, communicate and collaborate with the Center work:

- Interpersonal Violence Support and Prevention Coordinator – Ellen Hartman
- Case Manager – Sarah Buchanan
- Counseling Center Staff – Heidi Campbell, Staff Counselor; Full time, 10 month position

## **SAFETY COUNCIL TEAM REPORTS**

**CARE TEAM – Alan Rasmussen, J. J. Brown, Judy Haas, Miranda Maxey, David Elrod, Chris Hogan, Ben Asma, Gunther Doerr, Todd Corley, Casey Mitchell, Jamar Banks, Mary Banks, Martha Wilson, Lynne Waugh, and Vickie Hawkins.**

The CARE Team saw an increase in students served for the academic year of 2014-2015. Compared to the previous year, cases involving students in distress increased by 57% and 39% for both fall and spring semesters. The total numbers of students served for fall semester were 478 and 371 for the spring.

The threshold of cases presented in CARE Team met the same criteria as in previous years, but the increase in numbers can be attributed to a wide variety of circumstances. Mental health concerns and interpersonal violence situations attributed to the majority of cases discussed by the team. The Dean of Students Office tracked nineteen mental health hospitalizations for fall semester, and twenty-two for the spring semester.

The majority of CARE Team referrals came from Housing, ASU PD, and Faculty/Staff, but there was an increase in referrals from the community. Referrals came from other law enforcement agencies, the hospital and other key partners.



There was a shift in the way that interpersonal violence came through the team for spring semester. Interpersonal violence cases were presented to the team, but were not discussed at length in the CARE Team meeting. Support, next steps, and action plans were discussed with a smaller group after each meeting. This smaller group included Bindu Jayne from EDC, and this approach allowed more focused time and attention on the complexities of each case. The addition of our new Interpersonal Violence Response and Prevention Coordinator will help to continue the focused efforts of this smaller group going forward.

In addition to the IPV coordinator, we have a new Case Manager joining the Dean of Students Office. This position will not only help manage the increased caseload, but will allow for more intentional follow-up for students in distress.

**EARLY INTERVENTION TEAM – Membership on this team: Maria Anastasiou, Ben Asma, Bob Charlebois, Katurah Christenbury, Leslie Cook, Rachel Evans, Gregory Galvin, Mandy Harrison, Addison Lemons, Sonya Long, Martha Marking, Allyson Matt, Andrea Mitchell, Kimberly Mitchell, Diandra Patterson, Richard Pouder, Don Presnell, Alan Rasmussen, Grace Taylor, Thomas Van Gilder, Brad Vest, Nathan Weigl, Marilou Wheeler**

#### Major Accomplishments

During this academic year the Team held 152 interventions. This academic year the faculty chair completed 513 academic checks for all grade classifications including graduate students and non-degree seeking students. During the same period last year 348 academic checks were completed. The Dean of Students Office requested 4.3% of the completed academic checks, 80% were initiated by faculty and 13% by staff, largely academic advisors. Faculty referred 412 students during this academic year, the Dean of Students Office/CARE team made 22 referrals, 68 referrals came from staff, including academic advisors and work supervisors. 9 referrals came from other sources such as parents. Since its inception 1733 academic checks have been completed.

#### Major Problems

The volume of referrals has precipitated the co-chairs to evaluate the investigatory process. The co-chairs met with Dr. Mike Mayfield (Vice-Provost for Undergraduate Education). Mr. J. J. Brown (Dean of Students), Dr. Greg Lester (Executive Director of Advising and Student Success) and Ms. Cindy Wallace (Vice Chancellor for Student Development) on May 6, 2015. During this meeting it was decided that the Office of Advising and Student Success (OSS) would assist the EIT in the following areas. The OSS will cross-train its graduate students with the EIT graduate student in an attempt to provide emergency backup for team members should they be unable to attend a scheduled intervention, provide the students with a phone number that will be covered 8-5 daily, to assist with notification of students when the Team has determined a meeting should be held. The OSS will assist with intake documentation and will have access to Maxient (student conduct software where EIT

information is posted) and the Logistics Coordinator and Referrals Coordinator email boxes in order to facilitate a more seamless response for sending information and collating information from faculty and advisors. The OSS office will serve as the physical office for students to walk in for Early Intervention Team information. An early absence alert process for faculty was also discussed at this meeting. Roughly 30% (83) of the total students that were referred during spring semester 2015 were referred due to attendance concerns that occurred prior to spring break. Another 15.8% (44) students were referred due to attendance concerns after spring break. The early alert system will allow the OSS to reach out to the students with attendance concerns in a timely fashion.

Personnel – Andrea Mitchell will remain as the staff co-chair for the 2015-2016 academic year. The Team co-chairs participated in GAPP interviews and have made an offer, was verbally accepted by Jayna Shipp, a Marriage and Family Therapy graduate student. Ms. Taylor resigned early in spring semester and a Non-Student Temporary employee was hired for the remainder of the spring semester.

Other Comments – Alan Rasmussen and Martha Marking attended a meeting of the Technology and Environmental Design faculty on March 3. EIT process and procedures were discussed. It is hoped that Rasmussen and Marking will be able to attend faculty meetings in other departments in the 2015-2016 academic year. The University “All F Policy” affected 23 first semester students that had previously been referred to the team. 62 students that had academic checks done during the course of the academic year earned a 0.0 gpa. 33.1% of students that had academic checks earned less than a 1.0 gpa. 24% of the students referred during spring 2015 were classified as transfer students. 35 students that were referred in fall 2014 withdrew and 27 students withdrew during spring 2015.

Staff and EPA Non-faculty Activity – Marking will participate in the Welcome and Orientation for New Faculty and Staff, which will be held August 10, 2015.

**SEE FINAL EIT STATS FOR 2015 – ATTACHMENT #3**

**EMERGENCY MANAGEMENT TASK FORCE - Tim Burwell, Troy Huestess, Rick Presnell, Jane Nicholson, Linda Coutant, Pete Mondtaldi, Jason Marshburn, Debi Trivette, Barbara Krause, Bob Ellison, Jason Parker, Tom Kane, Angie Miller, David Hayler, Barry Sauls, Mike O’Connor, Dino DiBernardi, and Gunther Doerr.**

Two emergency exercises were conducted to evaluate campus emergency plans and procedures. The first exercise was a tabletop (discussion based) exercise. Participants included the Chancellor's Cabinet. The exercise focused on reviewing the roles of the Cabinet during critical incidents on campus, as well as policy direction and strategic campus emergency planning efforts. The second exercise was a functional exercise, and involved the EMTF and Chancellor's Cabinet. The functional exercise concentrated on evaluating and practicing various communication plans and processes during campus crisis situations. The exercise provided the opportunity for the key players in a campus incident to review roles and plans, as well as evaluate information and resource management processes. In August, Jason Marshburn sent a completed report to all participants members from the Chancellor’s Cabinet which includes an after action report (AAR) and improvement plan, which was developed based on exercise observations, participant feedback, and exercise goals. The document notes key successes and discusses identified opportunities for improvement.

Developed and implemented classroom emergency guides. These guides are being placed in all scheduled teaching spaces, and provide basic action steps to take during specific emergency situations. Action steps are geared toward faculty and students inside of the classroom. The guides also provide emergency contact information and information on the University's emergency notification system.

**SEE CLASSROOM EMERGENCY GUIDES – ATTACHMENT #4**

**FACULTY AND STAFF CARE AND CONCERN - Members of the team:** Mark Bachmeier, JJ Brown, Tandra Carter, Steve Hageman, Martha Marking, Alan Rasmussen, Mary Reichel, and Amy Sanders. The Recording Secretary is Kathy Ray.

The subcommittee met twice in spring of 2015. Following broad discussion, the subcommittee recognized that we needed to gather more data and information on faculty and staff needs in relation to counseling, addiction assistance, domestic violence, and other issues which may impact employee success and campus safety. In addition, the subcommittee discussed the limitations which must be considered as we try to meet employee needs. These limitations include whether additional financial resources could be available; the relatively small numbers of services offered in the immediate community; that insurance might not be accepted by local counseling offices; and the continuing need to publicize electronically and in print services that are offered. (Duplicated information from page 1, goal 1 for committee report purposes)

The subcommittee's goals for 2015-2016 are:

- Collect data on faculty and staff needs—and unmet needs;
- Explore offering mediation services and training;
- Determine whether the UNC Employee Assistance provider, ComPsych, is needed in addition to services offered by Counseling for Faculty and Staff;
- Review the option of whether we might partner with Appalachian Regional Health Care System for additional services for faculty and staff;
- Develop community resource listing for the Counseling for Faculty and Staff website;
- Distribute information in print form for staff who do not have access to the internet;
- Plan an informational campaign plan (supportive not punitive in how it is presented to faculty and staff);
- Develop and offer professional development and general informational training that will create an environment in which faculty and staff know it is safe to ask for help.

**SAFETY AND HEALTH COMMITTEE – Tim Burwell, Troy Huestess, Rick Presnell, Jane Nicholson, Linda Coutant, Pete Montaldi, Jason Marshburn, Debi Trivette, Barbara Krause, Bob Ellison, Jason Parker, Tom Kane, Angie Miller, David Hayler, Barry Sauls, Mike O’Conner, Dino DiBernardi, and Gunther Doerr.**

The Safety and Health Committee evaluated concerns expressed by campus community members over the use of electronic cigarettes inside of campus facilities. The committee, along with EHS&EM, conducted extensive research on this topic and submitted a recommendation to the Chancellor's Cabinet to ban the use electronic cigarettes inside of campus buildings. The Cabinet approved the recommendation and the campus smoking policy was revised accordingly.

The accident and injury reporting and investigation procedures were discussed and reviewed by the committee. Recommendations from the committee were combined with changes to state procedures for reporting accidents and injuries to revise the campus accident and injury policy. The proposed revisions have been submitted for final review and approval.

### **THREAT ASSESSMENT (TA)**

Threat Assessment (TA) Committee Report for August 2014 - July 2015

During this reporting period we conducted six Threat Assessment Inquiries and one Threat Assessment Investigation.

TA-Inquiries were conducted on three students; one faculty member; and two non-university affiliated people.

TA-Investigation was conducted on a faculty member. The Threat level on the faculty member was considered low.

In October 2014 we had South Carolina Law Enforcement Division (SLED) agent, Mike Prodan, conduct two threat assessment training programs. 17 members of the Threat Assessment/Care Team attended the 4 hour program and an additional 13 police officers attended the second 4 hour block specifically geared for law enforcement.

### **Safe Ride/Mountaineer Escort Survey Results**

Ridership has increased each of the past 5 years, during 2014/2015 Academic Year 83,168 students were logged as passengers. This is an 11% increase from last year when 75,142 students used the service.

Calls for service also jumped 14% from last year as 67,208 calls were logged in 2014/2015 year up from 59,053 the previous year.

The 2015 survey results are as follows:

- 235 students completed the survey this was down from last year when 295 took the survey.
- 53% said the primary reason they used the service was for personal safety. This is up from last year's survey when 42% used it for personal safety.
- The top 3 destinations have remained the same for the past 3 year;
  - Residence Halls
  - Library
  - Parking lots
- Response time for service showed a marked improvement as only 52% of those surveyed felt the response time needed improvement as compared to 71% last year.
- Driver safety was rated good or excellent by 83% of the survey respondents this is up from 68% last year.
- Staff courtesy was up and rated good to excellent by 70% of those surveyed as compared to 62% last year.

AppalCart Bus Gold Route service hours were extended last year at the request of SGA to see if this might reduce the demand for riders on Safe Ride. The data results provided by AppalCart showed that only 224 passengers rode the Gold route during the 46 extended hours. After analyzing these numbers with the significant ridership increase Safe Ride experienced it is clear the Gold extended hours did not reduce demand for Safe Ride.

### **Clery Act and Campus Sexual Violence Elimination Act Report**

In October of 2014 the University established a formal Clery Compliance Committee, Chaired by Gunther Doerr, Director of Public Safety and Risk Management. The Committee was charged with:

- Managing and overseeing institutional compliance with the Clery Act
- Ensuring crime reports and crime statistics are being properly collected, classified and counted
- Ensuring required safety and security policies are developed and disclosed
- Ensuring the Campus Security and Fire Safety Report is accurate and published by October 1<sup>st</sup>

The Committee is to meet at a minimum once a quarter and has met in December of 2014 and again March 2015. The next meeting is scheduled for July 2015. The following were Charter members of the Committee:

- JJ Brown Dean of Students
- Barbara Krause Office of General Counsel
- Judy Haas Student Conduct Office
- Vickie Hawkins University Housing
- Jason Marshburn EHS & EM
- Beth Clark EHS & EM (Fire Safety)
- Sandra Evans University Police
- Todd Corley University Police
- Angie Miller Human Resources Office
- Bindu Jayne Equity, Diversity and Compliance
- Donna Lilian Academic Affairs
- Emily Rangel SGA

As part of the UNC-GA Security Initiative the University has approved using Security Fee monies to hire a full time Clery Compliance Coordinator, this position is to be filled in the fall of 2015.

Clery Act Timely Warnings: During the Fall and Spring semesters 2014/2015 the University revised its Crime Alert policies, changing the name to Safety Alerts and revising the language in alerts involving sexual assaults to be more in line with Violence Against Women Act (VAWA) recommendations and mandates. The following Crime/Safety Alerts were sent out during this reporting period:

<a href="#">Smoke Report Update</a>	June 10, 2015
<a href="#">Smoke Report</a>	June 10, 2015
<a href="#">Graffiti Vandalism Update</a>	April 17, 2015
<a href="#">Graffiti Vandalism</a>	April 10, 2015
<a href="#">Assault on a Female</a>	February 23, 2015
<a href="#">Sexual Assault</a>	February 18, 2015
<a href="#">Unattended Death On Campus Update</a>	January 21, 2015
<a href="#">Unattended Death</a>	January 19, 2015
<a href="#">Sexual Misconduct</a>	December 13, 2014
<a href="#">Telephone Scam</a>	November 30, 2014
<a href="#">Unattended Death Update</a>	November 13, 2014
<a href="#">Unattended Death</a>	November 13, 2014
<a href="#">Convocation Center Larcenies</a>	October 28, 2014
<a href="#">Dating Violence</a>	October 14, 2014

<a href="#">Gardner Hall Unauthorized Entries and Larcenies</a>	October 11, 2014
<a href="#">Crime Information Release</a>	September 23, 2014
<a href="#">Sexual Assault Update</a>	September 18, 2014
<a href="#">Sexual Assault</a>	September 9, 2014
<a href="#">Missing Person</a>	September 4, 2014
<a href="#">Sexual Misconduct</a>	September 2, 2014
<a href="#">Sexual Assault</a>	August 24, 2014

SEE CLERY ACT CRIME STATISTICS FOR CALENDAR YEAR 2014-2015 – ATTACHMENT #5

## **SAFETY COUNCIL INTERSECTIONS WITH KEY INITIATIVES AND CAMPUS CONCERNS**

### **Response to Safety Concerns Following the Disappearance of Student Anna Smith, September 2015**

During Safety Week, sessions were held to inform campus of the need for community and proactive efforts regarding safety. During the time that the campus was dealing with a missing student, SGA and University Safety Council members, Carson Rich and Emily Rangle, requested that a forum for students was necessary so that students could come together to ask and get answers to concerns and questions. Because of the stress on campus day after day regarding information about Anna’s disappearance, a forum was created to address this need.

Many groups were represented at the forum: Ambassadors, Women’s Theatre Troupe, SGA, others. Over 100 people attended– many representing the different groups. Overall the forum served 2 purposes – it allowed students to get answers to questions, also serving to let the administration know where students were. But the main purpose allowed students to know that this was an option – there is this forum that they can go to and frustrated students felt that SGA was assisting in giving them an outlet to voice these frustrations. Overall, it was a good forum and sparked some things to happen. This also provided marketing for the Safety Apps.

There were themes that emerged and it was timely to have the forum which was held in I. G. Greer with a panel including Chief Gunther Doerr, Vice Chancellor Cindy Wallace, Associate Vice Chancellor and Dean of Students JJ Brown, and Dr. Melissa Babb, Counselor. Other members of the Safety Council were also represented. There were several broad themes that emerged – safe ride was a piece that came out; specifically the time when Safe Ride ends and the request to get the time extended. Discussion of crime alerts related to victim blaming and the communication piece was an important issue. There were questions about RAs and University Housing not responding in way they should and how training as it relates to language for RAs is important. Questions about the Code of Conduct, specifically defining Sexual Misconduct and the outcomes of those definitions, touching on specific Conduct interactions and how that relates to safety and alerts.

Follow up with students expressing concerns occurred with two attendees with concerns accepting membership on the University Interpersonal Violence Council. Follow up also developed as conversations extended to the SART/DART team and the IPV Task Force. Policies and practices, along with protocols, were reviewed. Messaging and communication has also been reviewed consistently following this incident and these discussions.

Follow up:

- Members of the University Safety Council as well as other offices, divisions on campus continued communication conversations relative to reexamination of protocols during a missing student situation.
- Discussions relative to family relations as families are not always united in where they think the investigation should go
- Electronic footprint – misinformation in social media – Social media helps us but also sends us into chaos
- Situation and communication is disrupted when incident command changes – from University to town police
- Loop closing notion – how do you put out info? We want to share what we know is factual but knowing that there is only certain information we can share at a point in time. There is a world of information out there, news people are on campus interviewing students and others and it is hard to be consistent in information sharing during these times
- Where were we successful in communication and where do we need change, lack of information on students, faculty, etc. affected the communication process – importance of electronic footprint and the availability during maintenance
- Importance of communication with all ASU parents
- Importance of a community and university policy working together

### **Safety Initiatives-Plans to Support Students Post Spring Break**

This effort provided the momentum of supporting colleagues and students during the time prior to exams in the spring semester. Outreach to specific populations and the entire campus was established and focus given to providing support to colleagues and the student body.

Examples of support that followed:

- AppCares Tables were provided every day, 11:00-2:00 beginning the first week in February where encouragement was provided to folks to download the AppCares app, receive information, and connect with students.
- Mary Banks designed a RPM card (random positive message) and students were invited to write positive messages to other students. The messaging process continued after spring break as well.
- A student suggested the “Post-It-Note Messaging system” where students would write positive comments on post it notes and these would be posted in the Student Union, in hallways and in residence halls.



- A 6 week-long Counseling/Arts Therapy session for students was developed through the leadership of Alan Rasmussen and Rachel Evans and faculty member, Katrina Plato.
- The Dean of Students Office stayed open until 8 every night, M-TR. This gives a visible presence providing one person a night to talk to about something.
- The Counseling Center ramped up hours and looking at new ways to serve students at any point in time.
- The need for mindfulness activities was discussed with the realization of need to advertise and promote these activities. When the Wellness and Prevention Center opens next year, the hope is to provide more of these activities through partnerships.
- Coffee with a Cop - importance of messaging

**Joint Safety Collaborations with Community:**

- Local Law Enforcement Meeting
- SART/DART
- OASIS
- Athletics – Tailgating/Community on Thursday night games in 2015
- Watauga County Behavioral Health Task Force
- Substance Abuse Coalition

**Discussion and Use of 2015 Campus Security Fee:**

- Board of Governors adoption
- President Ross Guidelines Memo
- Presentation to BOT

**2014-2015 Review of the UNC Campus Security Initiative Recommendations for Campus:**

**SEE ASU CAMPUS COMPLIANCE/STATUS – ATTACHMENT #6**

**UNC SYSTEM MANDATES TO REVIEW CLIMATE ON CAMPUS:**

Continuation of Campus Climate Survey for Faculty, Staff and Students

## **Establishment of a Public Health Model for Campus**

### **Policy Changes made through University Safety Council work and collaboration with campus and community members and organizations:**

- Adverse Weather Policy
- Safety Communication
- Messaging
- Information Security Policy – comprehensive policy for all university data systems; working to identify threats to system and minimizing and being consistent in the way we are treating these risks
- Employee Accident Injury – The requirements and updated reporting guidelines have been developed in the NC Department of Labor and HR. Key changes involve what and when we need to report, and changes impact all employees (temporary as well as permanent, students, etc.). Any fatalities have to be reported within 8 hours; anything regarding inpatient hospitalizations have to be reported within 24 hours.
- Clery – Changes to facilitate more prompt and accurate reporting between University Police and Student Conduct by meeting monthly to review incidents.

### **Training Exercises Relative to Safety:**

Mediation Training to provide services to resolve conflicts before they get bigger. OSHR (State HR) host site here at App, provides mediation for employee grievance situations – App 50% of cost and trained folks here on campus in in surrounding region.

### **UNIVERSITY SAFETY COUNCIL MEMBER CONFERENCE PARTICIPATION**

Higher Education Case Management Association (HECMA) – attended by Alan Rasmussen, Case Manager, Dean of Students Office, Division of Student Development, June 18-19, Emory University, Atlanta, GA.

NASPA (Student Affairs Administrators in Higher Education) Conference, Navigating with Courage – attended by Cindy Wallace, Vice Chancellor for Student Development and J. J. Brown, Associate Vice Chancellor for Student Development and Dean of Students, March 22-25, 2015, New Orleans, LA.

UNC-GA POLICE CHIEFS CONFERENCE – Gunther informed that this group met last Thursday and Friday, April 30-May 1, and the key topics discussed at the GA level pertain to the Safety Council:

- Safety Fee Issue – interesting no consensus from GA staff presently on how that money will be distributed, questions based on student population, student FTE, whether or not to include distance education students? If it were based on student FTE, and our fall 2014 student FTE, we would have \$450,000 based on student fee.
- The fee is \$15.00 per semester – programming and budgeting are still being questioned.
- Key point from the President Ross perspective is that the Campus Safety Initiative will empower a GA-wide committee meeting on a regular basis to prioritize these initiatives. The Safety Council will need to look at those initiatives.
- In reporting to the Board of Trustees it will be important if there is a standard format which will impact what we do. There will be expenses in that area, i. e. new job description in Bindu’s area, Office of Equity, Diversity and Compliance, and Title IX.
- Another unknown regarding our spreadsheet on shared services – this could not be articulated as to what it would look like.
- General Administration is working with a contact (UNC-G employee) to standardize the Clery reporting and data crime collection. All institutions will do this and all reporting will be real time. General Administration will know every day or every week what Clery numbers will look like.
- Moving away from GA focus, the ABC and ALE are rolling out an underage drinking campaign. Now with the cheap ID’s being available they are having a hard time identifying fakes. The new NC Driver’s License will include new safety features, and there will be targeting of middle schools with educational information.
- New Chairman for the ABC Commission is Jim Gardner, former Lt. Governor to head up this committee
- Discussion from our Legislative folks about HB 562 rolling into all the gun laws in NC and there is a particular piece in the gun bill that we don’t want approved, which will allow an affirmative defense to any concealed permit on campus. It means that you can remove a gun from your vehicle and shoot without prosecution “Stand Your Ground.”
- NC Grass Roots pushing the legislation – other thing mandating that Health Care Providers can’t ask
- Included at the conference was a Secret Service presentation using a State GEO-Fencing system where social media can be targeting within a 150 mile radius of anyone is making threats.

EVERFI Annual Research Summit, June 18-20, 2015, Washington, DC, Cindy Wallace and J. J. Brown presented on the topic “Gaining Institutional Support for Student Wellness and Prevention.”